



March 23, 2020

A Message from ATG CEO Jim Roberts

In this time when our families, business and communities around the world are responding to unprecedented changes in our daily lives, I want to relay what we are doing to help protect the health of our associates.

ATG has taken steps to keep our workforce safe, ensure important benefits continuation if they must be away from work, and slow the potential spread of COVID-19 in our facilities. These actions include:

- Deploying important health information to our associates to help them and their families remain safe.
- Asking associates to work from home if their role allows, staggering shifts and breaks in our plants and distribution centers, and restricting all non-essential business travel.
- Preparing site leaders on actions to take for symptomatic as well as diagnosed associates, and training them on how to prevent COVID-19 spread at our manufacturing sites, DCs and offices.

Many of our facilities manufacture and supply products that support essential end markets like healthcare, food and beverage, transportation and national defense. In these areas of business critical continuity, we will remain open.

As we navigate the challenges of this global emergency, we appreciate the flexibility and trust of our associates, customers and supplier partners. On behalf of the entire ATG team, I want to express our gratitude for the healthcare workers and first responders who are on the front lines of battling this invisible enemy.

Thank you for your continued support while we strive to minimize any business interruption and keep the safety of our associates a top priority.

A handwritten signature in black ink, appearing to read "J-J Roberts", written in a cursive style.

Jim Roberts
CEO